



**CALIFORNIA WORKFORCE DEVELOPMENT  
BOARD EXECUTIVE COMMITTEE**

**MEETING NOTICE**

**Thursday, February 1, 2018  
10:00 a.m. to 12:00 p.m.**

Tim Rainey  
Executive Director

Michael Rossi  
Chair

**California Workforce Development Board  
800 Capitol Mall, Suite 1022  
Sacramento, CA 95814  
(916) 657-1440**



Edmund G.  
Brown, Jr.  
Governor

**Alternate Meeting Locations**

**Center for Labor Research and Education**  
2521 Channing Way  
Berkeley, CA 94720

**Los Angeles Area Chamber of Commerce**  
350 S. Bixel St.  
Los Angeles, CA 90017

**Crafton Hills College**  
11711 Sand Canyon Road, Room CCR 247  
Yucaipa, CA 92399

**JVS – Work Transform Lives**  
225 Bush St. Suite 400 – West Lobby  
San Francisco, CA 94104

**Riverside County Workforce Development Center**  
1325 Spruce Street  
Riverside, CA 92507

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**AGENDA**

- 1. Welcome and Opening Remarks**
- 2. Public Comment**
- 3. Action Items**

- a. Approve Meeting Summary of November 2, 2017

- 4. Discussion/Updates**

- a. State Plan Update – Amendments

An update on the State Plan process including any amendments as we bring in new partnerships.

- b. Grants/Initiatives

Updating the recent awards announced for CWDB's Grant/Initiatives.

- Workforce Accelerator Fund
- Regional Implementation
- High Road Training Partnerships
- Proposition 39

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> or contact Carlos Bravo (916) 651-6392 for additional information. Meeting materials for the public will be available at the meeting location.

c. Legislative Reports/Directives

An update on mandated legislative reports, directives and upcoming projects.

- AB 2060
- AB 2148
- SB 1
- AB 398/SB 350
- Incumbent Worker Training

**5. Other Business**

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**Item 1. Welcome and Opening Remarks**

**Item 2. Public Comment**

**Item 3. Action Items**

- a. Approve Meeting Summary of November 2, 2017

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD  
EXECUTIVE COMMITTEE MEETING  
THURSDAY NOVEMBER 2, 2017**

**MEETING SUMMARY**

**1. Welcome and Opening Remarks**

Mr. Rainey welcomed the members and reviewed the agenda items.

**Members Present:**

Jamil Dada	Diane Factor
André Schoorl for Secretary Lanier	Abby Snay
Bob Redlo	Jeremy Smith
Van Ton-Quinlivan	Stewart Knox
Carol Zabin	

**Members Absent:**

Alma Salazar	Joseph Williams
Mike Rossi	Steve Levy
Bill Camp	Patrick Henning, Jr.
Mike Gallo	

**2. Public Comment**

There was no public comment.

**3. Action Item**

**a. Approve Meeting Summaries for August 15, 2017.**

A motion to approve the meeting summary was offered by Jamil Dada and seconded by Abby Snay. No comments. Item unanimously approved.

**4. Discussion / Updates**

**a. State Partner Working Group**

Tim Rainey briefed this item. The State Working Group is being convened to help think through the implementation of the regional plans and to identify and remove barriers to regional collaboration.

**b. State Plan Update**

Deputy Director Dan Rounds briefed this item. State Plan updates are due to the U.S. Department of Labor (DOL) in March 2018. We are adding three new partners: Cal Fresh and CalFresh Employment & Training under the Department of Social Services; Department of Child Support Services for non-custodial parents to gain employment; and the California Department of Corrections and Rehabilitation (CDCR) and Prison Industries Authority. All three programs will be written into the state plan and local/regional planning guidance will be released for locals and Regional Planning Units (RPU) to incorporate these programs into their plans.

**c. Regional Plan Implementation**

Tim Rainey briefed this item. A complete write-up is included in the agenda packet. A Request for Applications totaling \$7 million was released to the RPUs and the filing deadline is today. Robin Purdy stated the Regional Organizers (RO) have been meeting since June and are identifying regional plan priority goals. A summary of the proposals will be presented at the next meeting. The ROs have developed a regional community of practice for workforce leaders on November 14, 2017, bringing together ROs, RPUs, SlingShot Initiative leads, Chairs of the Community College regional consortia, Adult Education Block Grant consortia, and deputy sector navigators from across the state. The State Board wants to make sure the planning processes are aligned and not siloed. The timeline for announcing the RPU awards is December 1 and the start date is January 1, 2018.

**d. Workforce Accelerator Fund (WAF)**

Tim Rainey briefed this item. A complete write-up is included in the agenda packet. The deadline for the WAF 6.0 applications was October 16 and awards will be announced in December. Areas impacted by the fires were allowed more time to submit their applications. The State Board is receiving more applications than expected. The State Board is working with the Labor and Workforce Development Agency (LWDA) and CDCR to connect and leverage with corrections-funded transition centers. Bob Redlo asked about efforts to direct formerly incarcerated men of color into healthcare jobs. Dan Rounds replied that when the local and regional planning guidance is put out, the State Board will look at high densities of ex-offender releases for grant programs under AB 1111 and AB 2060 that develop partnerships between Community Based Organizations and Local Boards. André Schoorl asked Bob Redlo to forward information on this program to Tim. Diane Factor also noted that preparing ex-offenders for placement into healthcare jobs is a big issue for Los Angeles County as well. Carol Zabin mentioned that the National Employment Law Project & U.C. Berkeley Don Vial Center is looking at doing some research in this area, especially on union programs. The State Board will add research staff for the ex-offender asset mapping in the RPUs. Tim Rainey also mentioned the State Board has been working with the State Building and Construction Trades Council (SBCTC) on the MC3 preapprenticeship credential and using it for the ex-offender population.

**e. WIOA Implementation State Updates**

Tim Rainey briefed this item. A complete write-up is included in the agenda packet. All Local Boards submitted their America's Job Centers of California (AJCC) certification as required by law. Stewart Knox mentioned there are only 6 Local Boards needing partner cost-sharing memorandum of understanding (MOU) signatures and the State did not have to trigger a funding mechanism.

Regarding legislation, Dan Rounds reviewed the summary that was in the agenda packet. Dan

mentioned that AB 1149 made changes to the Local Board training expenditure mandate allowing them to use additional sources to count towards the 10 percent leverage funding. AB 1111 was the California Workforce Association (CWA) CWA-sponsored bill to create a grant program to build partnerships between CBOs and Local Boards to integrate target populations with barriers to employment. AB 868 and SB 396 added permissive language to add additional members to the State Board. Tim Rainey gave an overview of the State Board's climate change efforts and the structuring of the SB 1 transportation construction preapprenticeship program similar to Proposition 39, using the MC3 certification.

## **5. Other Business**

Diane Factor announced she is now the County Director for Workforce Development in Los Angeles County. It was announced that Virginia Hamilton left her position as DOL Regional Administrator for Region 6. Bob Redlo updated the committee on the activities of the "California Future Workforce Commission." The Commission is focusing on three major areas: primary care, behavioral health and aging with five outcomes: increase economic opportunity, reduce health disparities, promote better health, provide better care, and lower healthcare costs. Bob stated the Commission would like to do a quick overview and dialogue at a future State Board meeting. It was announced that the November 16 State Board meeting has been canceled. Tim Rainey mentioned that the State Board and the SBCTC are educating the transportation community and Senator Beall, the author of SB 1, on how preapprenticeships work and should work and on supply and demand in the construction trades. There is a tour of successful MC3 preapprenticeship training programs and a committee hearing in San Jose where these programs can provide testimony.

Having no further business, a motion to adjourn was offered by Jamil Dada and seconded by André Schoorl and unanimously agreed upon.

**Item 4. Discussion/Updates**

- a. State Plan Update – Amendments
- b. Grants
  - 1. Workforce Accelerator Fund
  - 2. Regional Implementation
  - 3. High Road Training Partnerships
  - 4. Proposition 39 Grants
- c. Legislative Reports/Directives
  - 1. AB 2060
  - 2. AB 2148
  - 3. SB1
  - 4. AB378/SB350
  - 5. Incumbent Worker Training

**Item 5. Other Business**

**Discussion:**  
**State Plan Update - Amendments**

## State Plan Update –Amendments

State Plan updates and modification include three new partnership agreements, new partner program descriptions, Title II and Title IV changes made by CDE and DOR, some additional language on providing services to the foreign born, including refugees, an update on data-sharing efforts under the CAAL-Skills project, and corrections of dated material, such as the number of Local Boards and the list of State Board Members. There are no substantive policy changes other than bringing new partners under the policy umbrella of the State Plan. **State Plan amendments will be posted for public comment on 2/9, voted on by the full board on 2/15, and submitted to the federal government on 3/15.**



**Discussion:**  
**Workforce Accelerator Fund**



## 6.0 Awards

Projects funded through the Workforce Accelerator test innovative solutions to specific challenges that inhibit career opportunity and employment success for target populations and improve access to the workforce development pipeline – education, training, support services, placement, retention, etc. These efforts do not create or reinforce service delivery or funding silos, but rather aim to result in strategies that take a new or unique approach to addressing workforce pipeline gaps specific to these populations, which can be applied, replicated or scaled to create broader impact and system improvement. The State Board announced the availability of approximately \$4.8 million dollars with a Request for Applications in September 2017. Over 70 applications were received and scored. Awards were announced December 22, 2017.

**\$2.8M was targeted for projects serving ex-offenders.**

**14 Awarded Projects\***

**\$3M** Awarded dollars

**\$3,655,422** in leveraged match from awardees

**24 Projects awarded in total**

**\$4,737,506** total awarded dollars

**\$8,260,818** in leveraged match from awardees

Target populations include:

- Long term unemployed
- Returning veterans
- Individuals with disabilities
- Low income workers
- CalWORKS participants
- Disconnected youth
- Ex-offenders
- Immigrant job seekers

### New Project Awardees:

Awardee	Requested	Region
<b>*Ascend</b> participants will go through cognitive behavioral therapy curriculum and then staff education and networking events for employers to demystify this population.	\$150,000	Capital
<b>City of Oakland</b> will implement a private-public partnership model, working with youth and community based organizations to overhaul their summer youth employment program.	\$150,000	East Bay
<b>Hack the Hood</b> will engage youth to co-create an online video “mentor matrix” library featuring tech professionals from the community. Videos will encourage youth of color to explore traditional and non-traditional routes into the tech industry.	\$150,000	East Bay
<b>*Madera WDB</b> will place a career specialist within the walls and at probation for better connection and hand off to AJCC/workforce system.	\$150,000	Central Valley
<b>*Managed Care Solutions EDC</b> will align funds and streamline resources to improve educational and employment outcomes for disconnected youth and youth offenders.	\$150,000	LA Basin
<b>Opportunity Junction</b> will field test using EDD data to evaluate long-term effectiveness of community based job training providers.	\$47,800	East Bay

### Innovation Impact Awardees (1:1 Replication):

Awardee	Requested	Region
<b>*Center for Employment Opportunities</b> will replicate their San Diego and San Bernardino projects in Oakland where partnerships with education and industry give participants access skills-building opportunities as a path to more sustainable permanent employment.	\$200,000	East Bay
<b>*Oakland PIC</b> will replicate a mobile essential skills training curriculum developed by Richmond WDB with employers in warehousing, production, and manufacturing while also adding telecommunications technology.	\$200,000	East Bay
<b>SEIU</b> will scale and replicate successful Early Child Care Worker Apprenticeship model in an urban environment.	\$199,983	LA Basin
<b>*Tulare WDB</b> targeting youth in juvenile justice system, aligning services and funding to bridge	\$200,000	Central Valley

service gaps experienced by ex-offenders.		
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### Accelerator<sup>2</sup> Project Awardees *(creating space for innovation in workforce.)*

Awardee	Requested	Region
<b>*Bay Area Community Resources</b> will iterate on their highly successful Virtual Services Model through customer-centered design engagement with justice- involved youth and community stakeholders. New model will serve justice-involved youths in the Bay Area and in LA.	\$250,000	North Bay & LA
<b>Creative Visions</b> will network partners to address cross-system service alignment for the trans community as well as improve employer recruitment.	\$250,000	LA Basin
<b>*Fresno WDB</b> will pilot their “high touch/high frequency” technology-supported coaching and placement model in partnership with three other WDBs in the region, partnering with County Probation, Social Services, and Human Services Agencies in all four local areas.	\$250,000	Central Valley
<b>LA Chamber</b> will develop a foster youth Accelerator network of stakeholders to develop and prototype solutions faced by transition-aged foster youth.	\$249,880	LA Basin
<b>*Mother Load WDB</b> will coordinate multiple agencies including community colleges, US Forest Services, and private industry to create employment opportunities for ex-offenders in the Natural Resources Sector.	\$250,000	Middle Sierra
<b>*NoRTEC WDB</b> will create a network of recruitment & referral agencies with employers for work-based learning, non-traditional workforce training, and mentoring from local business owners for justice-involved youth.	\$250,000	NoRTEC
<b>*Ventura WDB</b> will align a network of service providers including probation, agencies providing supportive services, and workforce and job training.	\$250,000	Ventura

### New Business as Usual Project Awardees *(Influencing System Change.)*

Awardee	Requested	Region
<b>Bay Area Council</b> will expand the reach, accessibility, and usability of their Workforce Data Aggregator Heat Map Tool to youth, community college educators, and additional employers.	\$149,843	Bay Penn
<b>*Center for Employment Opportunities</b> to pilot a Local Workforce Development Board and Community Based Organization partnership to provide transitional jobs and robust supportive services for ex-offenders.	\$150,000	East Bay
<b>Meristem</b> will field test a training program for employers of individuals with disabilities, specifically those on the Autism Spectrum.	\$150,000	Capital
<b>*Richmond WDB</b> will expand Accelerating Careers Through Essential Skills (ACES) project to develop and provide supervisor and front line staff training curriculum with employers who work with or employ ex-offenders.	\$150,000	East Bay

### Innovation Impact Network Awardees *(Replication in 2 or more locations.)*

Awardee	Requested	Region
<b>*East Bay Asian LDC</b> will pilot a regional approach to job placement & support, recruiting population from various re-entry referral agencies, and partnering with community colleges and high growth sector employers in the region for training and placement.	\$400,000	East Bay

**Technical Assistance Awardee:**

<b>Awardee</b>	<b><u>Amount</u></b>
Bay Area Community Resources	\$300,000

**MOU: Year 2 of 2**

<b>Awardee</b>	<b><u>Amount</u></b>
<b>GoBIZ</b> <i>will continue to support a Cybersecurity Education &amp; Pipeline for youth, exposing school-aged youth to careers in cybersecurity and hosting statewide competitions that target engagement of students from low-income communities.</i>	\$90,000

Grant Period is February 1, 2018 – July 31, 2019

**Discussion:**  
**Regional Plan Implementation Grant Awards**

## Regional Plan Implementation Grant Awards

In December 2017, the California Workforce Development Board announced the award of the Regional Plan Implementation grants for the 14 California Regional Planning Units (RPUs). The State Board and EDD awarded \$7,000,000 in WIOA 15% Governor's Discretionary to California's fourteen (14) Regional Planning Units to support efforts to implement the priority goals of the regional plans. These awards will ensure more people have access to training, good jobs and economic security and achieve greater intergenerational income mobility, and that regional plans address the objectives of California's Strategic Workforce Plan: demand-driven skill attainment, achieving income mobility for individuals with barriers to employment, and system alignment among regionally organized Local Boards and their partners.

### REGIONAL PLAN IMPLEMENTATION AWARDS:

The California Workforce Investment Board, the Employment Development Department and the Labor and Workforce Development Agency are pleased to announce that Regional Plan Implementation funding has been awarded to the following regions:

#### Regional Planning Unit Awards:

• Capital	\$650,000.00
• Coastal	\$300,000.00
• East Bay	\$775,000.00
• Inland Empire	\$600,000.00
• Los Angeles Basin	\$825,000.00
• Middle Sierra	\$300,000.00
• North Coast	\$450,000.00
• Orange County	\$400,000.00
• Southern Border	\$600,000.00
• Ventura	\$350,000.00
• Bay Peninsula	\$500,000.00
• North Bay	\$300,000.00
• North State	\$450,000.00
• San Joaquin	\$500,000.00
• Total	\$7,000,000.00

**Based on the amount awarded, the RPUs will submit revised work plans including budgets by January 31, 2018. A summary will be available for the Board meeting on February 15, 2018.**

Outcomes that will be achieved by the Regional Plan Implementation grants include:

#### Demand-Side Outcomes:

- Industry-Champions: recruitment, engagement and leadership by industry leaders in demand sectors; increase in numbers of small businesses engaged.
- Sector Strategies: Establishing, strengthening and/or expanding sector strategy in one or more demand industries
- Credentials & Apprenticeship: Development of and implementation of Industry Recognized Credentials and Apprenticeship (Earn & Learn) and training programs in targeted sectors that meet the demand.

- Measurement of employer engagement in demand sectors using one or more of the WIOA employer performance measures. Regions will be piloting and testing methods of measuring (1) Employer Penetration Rate; (2) Employer Retention and/or (3) Repeat Business Customers/Customer Satisfaction.
- Promotion of Job Quality: Services and strategies developed and implemented to promote job quality

#### Supply-Side Outcomes:

- Partnerships: recruiting and engaging leadership of education (Community Colleges & Adult Ed Block Grant), workforce development, economic development, labor, Corrections and Parole systems, CBO's and other supply side partners and identifying roles and responsibilities for organizing the effort to build a ready to workforce.
- Expanding and scaling existing Workforce Accelerators projects across a region
- Products: including asset maps, regional MOUs; regional one-stop operators/service providers; regional Training Provider Directory
- Services and strategies implemented to remove barriers to employment (ex. Navigators); and increase income mobility opportunities for areas of high poverty.

#### Regional Alignment and Sustainability:

- Regional Leadership structure implemented to improve communication and develop regional workforce policy (MOU, Intermediaries, JPA, leadership teams, steering committees, etc.)
- Unified approach to business services and employer outreach and engagement
- Regional Administrative efficiencies and elimination of duplicative processes (regional ETPL Coordinator; regional Training Coordinator; Workforce summits)
- Unified strategic plans or co-implementing portions of regional plans as a single unit.

**Discussion:**  
**High Road Training Partnerships (H RTP)**

The \$7M H RTP Initiative is designed to demonstrate the board's vision of model sector partnerships. Launched last spring, the H RTP entails 8 industry partnerships designed to deliver equity, job quality, and sustainability in sectors ranging from transportation to healthcare to hospitality. The H RTP Innovation and Implementation Network, developed with university partners, builds in technical assistance and evaluation up front, and will carry learning from the field to inform practice across the state's workforce system. A series of briefs, tools, and convenings will be shared with the Board and the regional organizers over the coming year.

Two new partnerships were added in December: **The Water Utilities Career Pathway Project** - Jewish Vocational and Career Counseling Service (JVS), in partnership with Baywork, a 29-member consortium of Bay Area water and wastewater utilities, are building a regional outreach, recruitment, referral, training and support infrastructure that connects disadvantaged Californians to high quality jobs in the water sector.

**Transportation, Distribution & Logistics Apprenticeship** - The West Oakland Job Resource Center, working with the Northern California Teamsters Apprentice Training and Education Trust Fund, will launch an industry training partnership, design its apprenticeship pipeline, and establish an alternative staffing organization (ASO) to help under-represented and low-income individuals secure decent work related to the movement of goods at the Port of Oakland.

Convener	Project	Region	Sector	Funding
Building Skills Partnerships	Green Jobs, Good Jobs Project	Statewide	Building O&M	\$520,000
Shirley Ware Education Center	Multi-Occupation Pre-Apprenticeship	Bay-Peninsula, Capital, San Joaquin Valley	Healthcare	\$750,000
Worker Education and Resource Center	LA County Frontline Healthcare Workforce Training Institute	Los Angeles Basin	Healthcare	\$750,000
CLF & Balance Point Strategies	California Transit Works!	Bay-Peninsula, East Bay	Transit	\$750,000
Hospitality Training Academy	The High Road to Hospitality	Los Angeles Basin	Hospitality	\$730,000
Port of Los Angeles	Port Workforce Training Center	Los Angeles Basin	Transportation/Freight	\$600,000
West Oakland Job Resource Center	Transportation, Distribution & Logistics Apprenticeship	East Bay	Transportation/Logistics	\$500,000
Jewish Vocational Services	Water Utilities Career Pathway Project	Bay-Peninsula, East Bay	Water Utilities	\$730,000

**Discussion:**  
**Prop 39**

Over the past four years, the State Board has invested \$10.8M in 12 Prop 39 pre-apprenticeship partnerships. Using the Multi-Craft Core Curriculum (MC3), they have trained and placed more than 1000 disadvantaged Californians for a future in construction careers, with 400 in state-approved apprenticeships. These twelve, plus one new pilot NCCC, are funded through 2018.

**Prop 39 Performance Summary (as of 09.30.17)**

Enrollment			Training		Placement	
Plan	Actual	% of Target	Actual	% of Enrolled	Actual	% of Trained
1878	1846	98%	1342	73%	1024	76%

**Prop 39 Placement Snapshot - Cumulative Data as of 09.30.17**

Grantee	State-Approved Apprenticeship	Construction/EE Employment	Post-Secondary	Other Employment	Total
Fresno	30	27	0	49	106
LATTC	38	15	101	0	154
Richmond	81	82	0	27	190
SETA	15	35	8	32	90
SFCC	9	16	2	20	47
Work2Future	153	60	25	10	248
<b>1.0 Subtotal</b>	<b>326</b>	<b>235</b>	<b>136</b>	<b>138</b>	<b>835</b>
Flintridge Center	19	0	5	25	49
Marin BTC	27	0	2	6	35
Monterey WDB	8	13	2	12	35
Rising Sun	20	8	0	9	37
Urban Corps	0	6	8	19	33
<b>2.0 Subtotal</b>	<b>74</b>	<b>27</b>	<b>17</b>	<b>71</b>	<b>189</b>
<b>Total Placement</b>	<b>400</b>	<b>262</b>	<b>153</b>	<b>209</b>	<b>1024</b>

**Discussion:**  
**AB 2060 Report**

## AB 2060 Report

Since June 2015, the California Workforce Development Board (State Board), in partnership with the Employment Development Department (EDD), has awarded more than \$5 million over two funding cycles through AB 2060 Supervised Population Workforce Training Grant Program (V. M. Perez, 2014). This initiative is branded and referenced throughout as ForwardFocus, to implement and support recidivism reduction workforce development programs targeting the formerly incarcerated population. As mandated in the legislation, the State Board has drafted a ***ForwardFocus 1.0 & 2.0 Interim Report to the California Legislature***. The purpose of this interim report is to share the creative and effective ways in which grantees aligned education, training, case management, employer engagement, job placement, and job retention support services for the benefit of the formerly incarcerated population and regional employers. The report also suggests several recommended actions to sustain and build upon the progress achieved through ForwardFocus to facilitate transitions from incarceration to sustainable employment. While ForwardFocus administrative reporting has yet to be finalized, this report provides a snapshot of ForwardFocus efforts to date. Subsequent reports will further detail program participant successes using more complete employment and wage outcome data for program participants. **The draft report is currently being reviewed by the Labor Agency. Once the report is finalized, it will be shared with the State Board.**



Discussion:  
AB 2148 Report

## AB 2148 Report

The AB 2148 Legislative Report, for the workforce metrics dashboard, is in the final review process at Labor Agency. This report examines wage and employment outcomes for participating programs including WIOA Title I, CCCC CTE, DIR-DAS, ETP, and the TAA programs. The report includes descriptive information on program participation and wage and employment outcomes aggregated by the states various demographic groups. The report will be available on the State Board's Web Page after the review process is finished. In the future this report will be produced using the CAAL-Skills dataset which will allow us to look at more detailed analysis of program outcomes by region, type of service received, and will also track program participation across participating programs. **The draft report is currently being reviewed by the Labor Agency. Once the report is finalized, it will be shared with the State Board.**

**Discussion:****SB1 & High Road Construction Careers**

The Board oversees a suite of investments and policy initiatives to advance construction careers as a reliable pathway to the middle class for disadvantaged Californians. Through Prop 39 (Clean Energy Job Creation Act), SB1 (Road Repair and Accountability Act), and related state programs the Board will be investing some \$40M in pre-apprenticeship partnerships across the state. These partnerships link local building trades councils to workforce boards, community colleges, and community-based organizations, creating structured pathways — with a standard core curriculum and critical supportive services — to state-certified apprenticeships in a variety of crafts. The State Board is working to connect such programs directly to regional labor market demand through a campaign to expand the use of Community Workforce Agreements, which wrap targeted local hire provisions into public climate and infrastructure projects. Beyond expanding registered apprenticeship, these efforts build systems and policies that directly advance the State Plan goals of equity (access to skills and economic opportunity) and job quality (connections to careers with decent wages and benefits).

SB1 is central to this work. It created the Road Maintenance and Rehabilitation Program (RMRP) and appropriates \$25M (\$5M annual) to CWDB to develop pre-apprenticeship guidelines for public agencies, and design a related grant program. The pre-apprenticeship guidelines will be released in the summer of 2018, and rolled out through regional workshops with local transportation agencies and critical pre-apprenticeship partners, including labor, education, and the public workforce system. The grant initiative to distribute \$5M a year for the expansion and development of related pre-apprenticeship programs will be launched, per statute, in January 2019. Our aim: 14 regionally coordinated, MC3-based, pre-apprenticeship partnerships aligned with construction demand.

**Discussion:**  
**350/398 Implementation Plan**

**SB350** Strengthens and establishes new mandates for low-carbon electricity, buildings, and transportation; an associated Low-Income Barriers Report from CEC and CARB includes workforce recommendations for clean energy and transportation. The State Board is leading an interagency implementation plan as part of the Governor's 350 Task Force.

**AB 398** extends Cap & Trade to 2030, and requires CWDB to develop a report on the jobs and training implications of CARB's climate scoping plan. The report is due to the Legislature January 1, 2019. The Board has contracted UC Berkeley to write the report, and is convening a series of meetings to engage and inform our many partners.

Because the SB350 and AB 398 direct the Board to consult a similar if not identical set of stakeholders (e.g. labor/community/education) and institutions (e.g. LWDA, CCCCCO, UC Berkeley, CARB, et al), we have designed a joint 350/398 implementation plan to be rolled out over the coming year.

**Discussion:**  
**Incumbent Worker Training Directive**

The CWDB is in the process of finalizing guidance to Local Workforce Development Boards (Local Boards) and their partners when considering Incumbent Worker Training (IWT) as part of a comprehensive business engagement strategy for developing a skilled workforce. **The draft directive is currently being reviewed. Once the draft is finalized and approved by Labor Agency, it will be posted for a 30-day comment period and be shared with the State Board.**